

Factors That Shape Pay

Gender	Salary	Raise
Women	\$75,391 ↑	0.00% ↓
Men	\$80,000 ↑	1.96% ↓
Credentials	Salary	Raise
Has certification	\$84,000 ↑	1.85% ↓
No certification	\$72,000 ↓	1.67% ↓
Education	Salary	Raise
High school	\$63,500 ↑	2.47% ↓
Trade school	\$75,000 ↑	1.88% ↓
Associates	\$70,000 ↑	0.20% ↓
Some college	\$70,000 ↑	0.92% ↓
Bachelors	\$85,000 ↑	2.13% ↓
Masters	\$97,500 ↑	0.94% ↓
Organization type	Salary	Raise
In-house FM	\$79,100 ↑	1.89% ↓
Outsourcing firm	\$75,000 ↓	1.90% ↓
Property management firm	\$80,000 ↔	0.00% ↓