## **Other Pay Factors**

	Salary	Raise
Women	\$72,052	3.56 percent
Men	\$77,000	3.16 percent
	Salary	Raise
Has certification	\$72,052	3.56 percent
No certification	\$77,000	3.16 percent
	Salary	Raise
High School	\$57,000	3.00 percent
Trade School	\$60,000	2.91 percent
Associates	\$65,500	2.86 percent
Some College	\$68,000	3.00 percent
Bachelors	\$82,831	3.64 percent
Masters	\$92,750	3.51 percent
PhD	\$106,500	3.21 percent
	Salary	Raise
In house FM	\$75,000	3.27 percent
Outsourcing Firm	\$82,000	3.66 percent
Property Management Firm	\$80,000	2.99 percent